

# Fir Tree CIC

## Safeguarding Statement

**Fir Tree CIC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.**

Designated Safeguarding Lead – Mrs Suzanne Fletcher

01257 251502

[suzanne@firtreefishery.co.uk](mailto:suzanne@firtreefishery.co.uk)

Deputy Designated Safeguarding Lead – Mr Darren Fletcher

01257 251502

[darren@firtreefishery.co.uk](mailto:darren@firtreefishery.co.uk)

Designated governor – Mr Martin Taylor

01257 251502

[martin@firtreefishery.co.uk](mailto:martin@firtreefishery.co.uk)

Local Authority Designated Officer – 01942 486042

01942 828300 (out of hours)

[lado@wigan.gov.uk](mailto:lado@wigan.gov.uk)

- Fir Tree CIC is a safe place for children and young people where our responsibilities for safeguarding are taken seriously.
- Through our curriculum we teach the learners about personal safety, and how to keep themselves safe from harm and through the fundamental promotion of British values.
- There is a strong anti-bullying ethos evident throughout the learning centre. We teach our learners how to recognise bullying, how to keep themselves safe from bullying behaviour and how to report it. We listen to our learners and act on their feedback.
- Our learners have the opportunity to discuss feelings and emotions, and we help our learners to think about their own personal safety and their rights as individuals to be kept safe from harm.
- We teach our learners about the uses and misuses of drugs at a level appropriate to age and understanding. We provide our learners with the opportunity to access specialist services for further information or support around drug use.
- Our relationship and sex education programme teaches our learners about keeping themselves safe from harm, at a level that is appropriate to age and understanding. We provide our learners with the opportunity to access specialist sexual health workers for further support or information.

- We have clear guidance to help learners to use the internet (including social media) safely and have appropriate filters in place to prevent learners accessing inappropriate materials.
- We have a trained designated safeguarding lead and deputy, and a designated governor with responsibility for safeguarding at Fir Tree CIC.
- We have policies to manage potential allegations against staff, whistleblowing and the use of physical intervention.
- Our staff recruitment policies and practices are rigorous and comply with safe recruitment and selection requirements. We always pursue identity checks and qualification checks and we take up references before confirming employment.
- We require clearance from the Disclosure and Barring Service (DBS) before employing any staff, in addition to pursuing the Children's Barred List Check.
- All voluntary helpers, supply teachers, agency staff, and outside staff are required to provide evidence of DBS clearance

References – *Working Together to Safeguard Children (2018) Keeping Children Safe in Education (2018)*

Policies which support the Safeguarding Statement:

- Safeguarding Children and Vulnerable Adults Policy
- Behaviour Management Policy
- Anti-Bullying Policy
- Allegations of abuse against staff Policy
- Prevent Policy
- Safer Recruitment Policy
- Drugs Incident Procedure
- E-safety Practice & Procedures
- Physical Restraint Policy
- Health and Safety Policy
- Whistleblowing Policy

In addition we maintain a single central record of all staff who are employed or working at Fir Tree CIC.